



Finding Your Voice In The Crowd And On The Stage

What is the story behind your name?

What was your first job?

What made you come to this session?

Your Facilitator



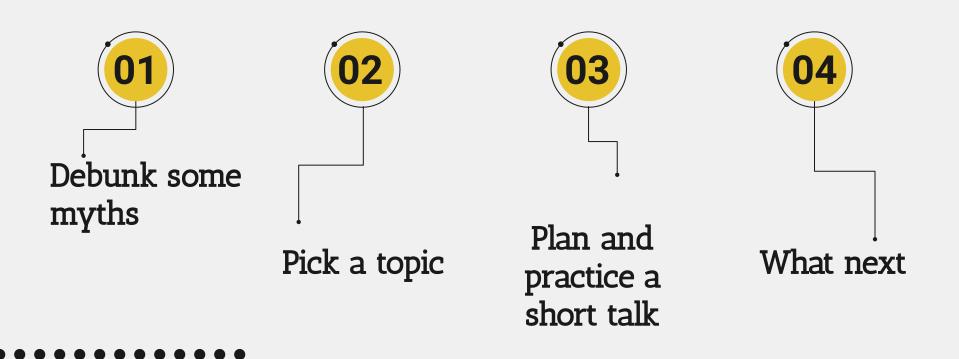


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What will we cover today?



Let's do an experiment!

Where in body?
What's happening there?
What would you name that feeling?

Place your sticky on the affinity map

	High Arousal		• • • •
			Valence Level of pleasantness from negative to positive.
Negative Valence		Positive Valence	• • • •
			Arousal The intensity (or energy) of the feeling from low to high.
	Low Arousal		





Myth #1: You shouldn't be nervous



Debunk #1: Everyone gets nervous



01

NERVOUSNESS FEELS
LIKE GIDDY EXCITEMENT
- FOCUS ON WHY YOU'RE
EXCITED TO TALK

02

STEP OUT OF YOUR
COMFORT ZONE - YOU'LL
BE SURPRISED AT HOW
BRAVE YOU ARE

03

FIND PEERS WHO ARE ALSO
NEW - SHARE YOUR
THOUGHTS AND FEELINGS,
LAUGH AT YOUR MISTAKES





Myth #2: You have to be a perfect 'natural' speaker:

Debunk #2: Practice makes progress. Progress over Perfection.

01

PRACTICE. VISUALISE SUCCESS AND GET EXCITED

02

WATCH RECORDINGS OF SPEAKERS YOU ENJOY 03

ASK FOR AND WELCOME FEEDBACK





Myth #3: You have to be an expert



Exercise: Speak about your passion



1. Join your group again and pick a person to speak first.



2. Spend the full 2 mins speaking about something you're really passionate about.

3. If you're listening, just listen for the full 2 mins.

4. After 2 mins, take a breather and swop.

Debunk #3: You may just know more than someone else

01

SHARE IDEAS IN
CONVERSATIONS, GAUGE
INTEREST IN SMALL
DOSES

02

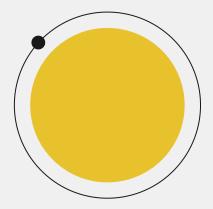
THERE ARE ALWAYS
BEGINNERS THAT YOU
CAN TEACH

03

DON'T SHARE YOUR EXPERTISE, SHARE WHAT EXCITES YOU

IF IT DOESN'T CHALLENGE YOU, IT DOESN'T CHANGE YOU.

- Fred deVito







Let's Practice!





You are a storyteller

What do you care about?

What have you done in the past?

What do you want to learn about more?

Speak to friends, colleagues or people in the community

Prepare a short 5-minute talk.



01

CHOOSE YOUR TOPIC AND IDENTIFY THE ONE IMPORTANT POINT YOU WOULD LIKE TO LAND

02

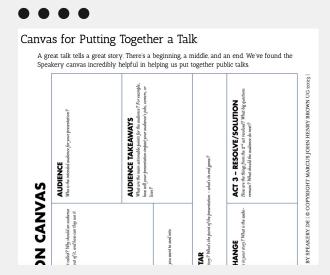
SPEND 7-MINUTES TO PLAN YOUR TALK

03

REFER TO THE HANDOUT TEMPLATE - WE'LL KEEP A TIMER ON SCREEN TO HELP COUNTDOWN



How do we prep for a talk? How do we give feedback?



Template for Providing Feedback

When giving feedback to someone else, it's most effective to share your experience of how you interpreted their actions, speech or message. As a speaker, hearing how our audience | experiences our talk allows us to be more deliberate about what "advice" to consider bringing into our changes.

Look for positive outcomes:

Highlight the positives and the value you received from the talk, rather than on what was wrong with it or specifics they need to improve on, i.e. saying "um" a lot or reading a lot.

Replay your instinctive reactions:

Talk about what was going on for you when listening to the talk. What feelings did it elicit, or what thoughts came into your mind? Doing this will give the speaker greater insight into whether their talk had the intended outcomes for you as an audience member.

Some examples:

Instead of:	Try:
Can I give you some feedback?	Hore's my reaction

Prepare a short 5-minute talk.



01

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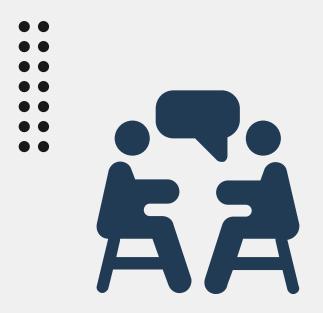
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Exercise: Practice in your groups



Form groups of no more than 3 people. Each person will get **5 minutes** to practice their talk out loud.

- 1. One person starts, the other(s) keep time and listen.
- Listeners take notes to share as feedback.
- 3. When the timebox expires, do a hard cutoff see it as direct feedback rather than an interruption.
- 4. Spend 2-3 minutes on sharing feedback then swop to the next speaker and repeat.





What questions do you have?





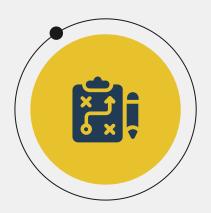




> Everyone gets nervous. Find the excitement.

Practice makes progress. Progress over perfection.

- Everyone is a beginner at something. Share your passions.
- Take small, purposeful steps to find your voice.
- Practice. Practice. Practice!





- What will you do next?
- What AHA moment did you have?
- How can you use what you have learnt today at work?



