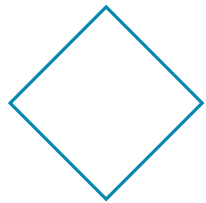


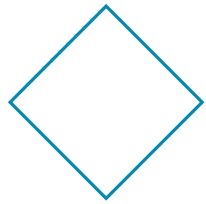
Download Handouts



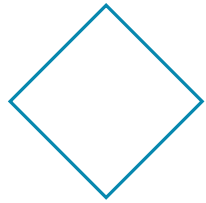
Activity >>>>>



One CEO volunteer



Two employee volunteers



Four more employees





Diana Larsen

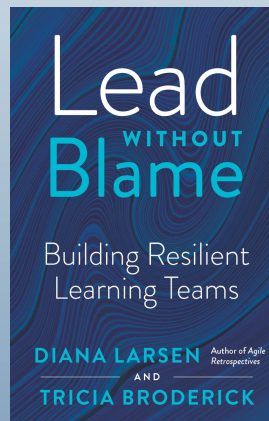
dianalarsenagileswd



diana larsen

Advancing Agile Learning

Leadership Through Learning



Tricia Broderick

tricia-broderick



ignite
insight + innovation

Leadership Goals

1

To Satisfy

4

To Engage

2

To Retain

5

To Grow

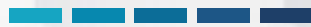
3

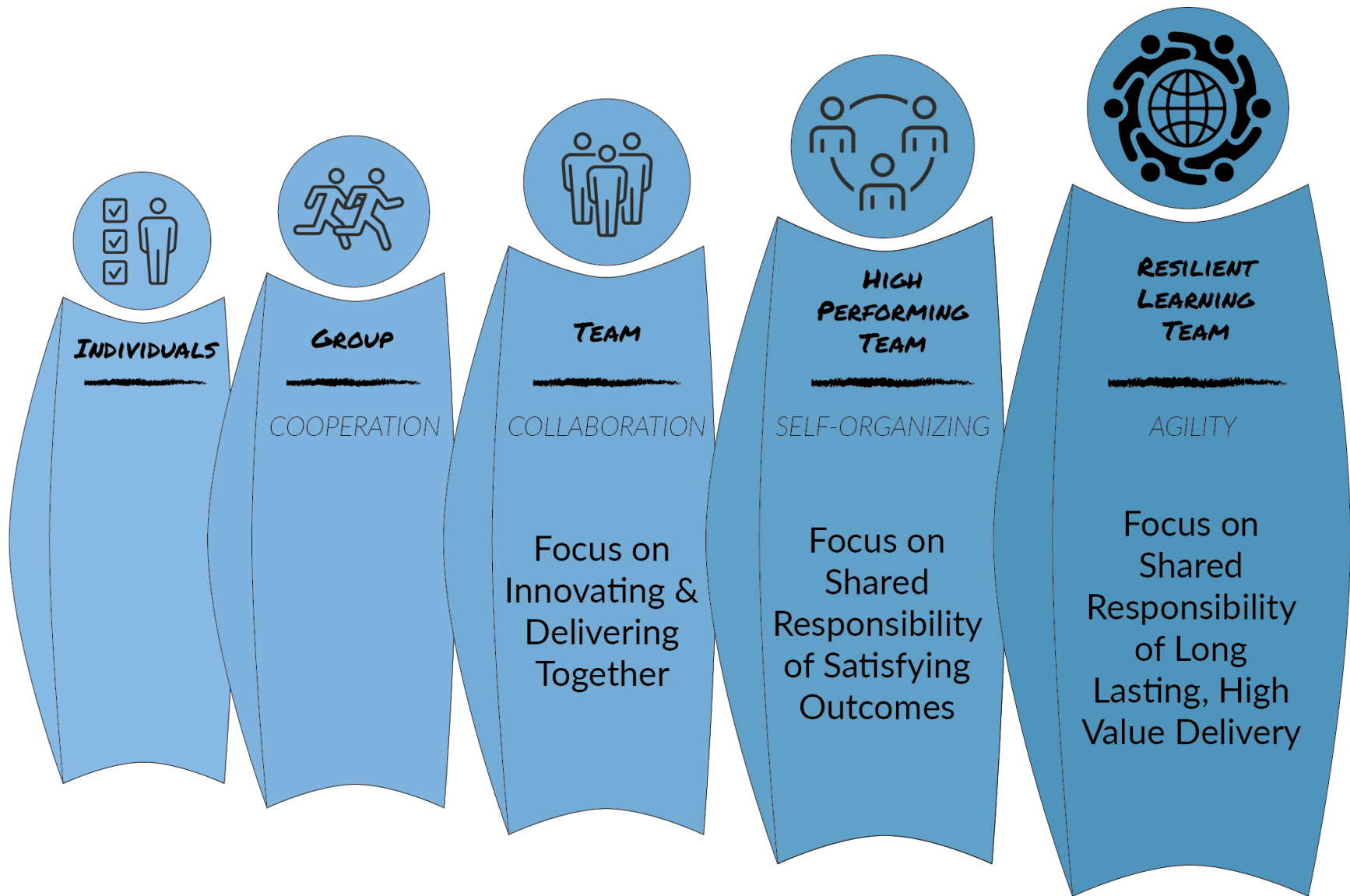
To Support

6

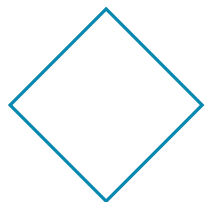
To Succeed

When we need
teams to deliver,
as leaders,
we need to get good
at building
resilient learning teams.

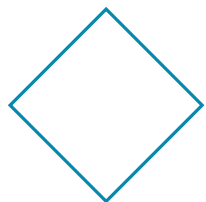




Activity >>>>>



Individually, identify where is your “team”?



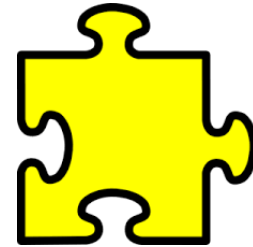
In groups, discuss what might be holding the team back from evolving?



No Single Leadership Checklist



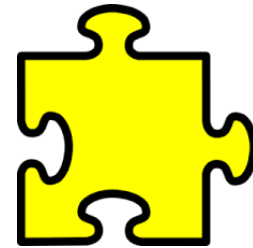
Vision & Goals



Skills



Beliefs



Tools

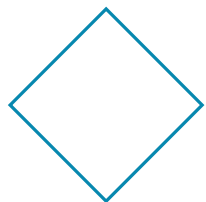


Approaches

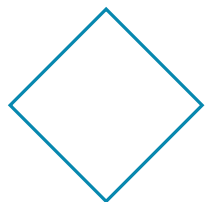


Learning

Activity >>>>>



Conduct Appreciative Inquiry Interviews



As a table, determine one or two keywords that highlight the value of learning



The Value of Learning



Learning Inhibitors



Learning takes time

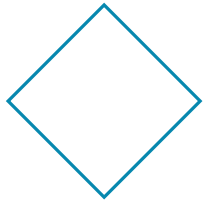
Learning has baggage

Learning means change

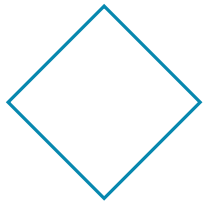
Learning means unknowns

Learning admits failure

Activity >>>>>



Which apply for you?



**Which inhibitors are
present in your
environments?**

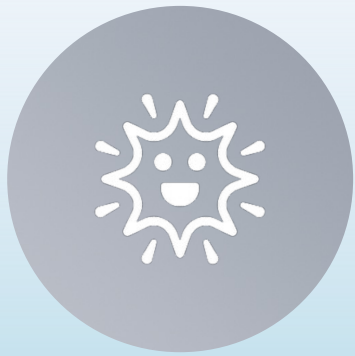




BREAK

Five Rules for Accelerated Learning





ALIVE

to generate energy

Lasting learning
comes from
full engagement
and a sense of
urgency
by appealing to
human senses and
relationships.



FLUENCY

to gain internalized experience

Learners perform
and practice skills,
even
haltingly or awkwardly.

This is doing
it for real.

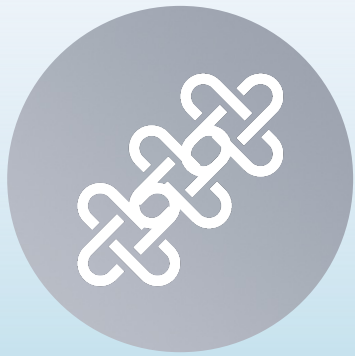


OBVIOUS

to maintain learning momentum

Remove all
“noise”
from learning design
and setting.

Target clear
intentions and amplify
clarity.



FLOW

to increase skill

Start with basics
and build on the
skills in a
coherent sequence.

Targeting next steps
for continuous
learning.

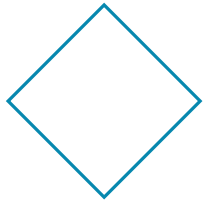


SETTING

to foster a learning environment

Provide an environment that enhances and supports the other four rules of accelerated learning.

Activity >>>>>



In groups, enhance the retrospective design with 3 to 5 ideas based on the five rules.



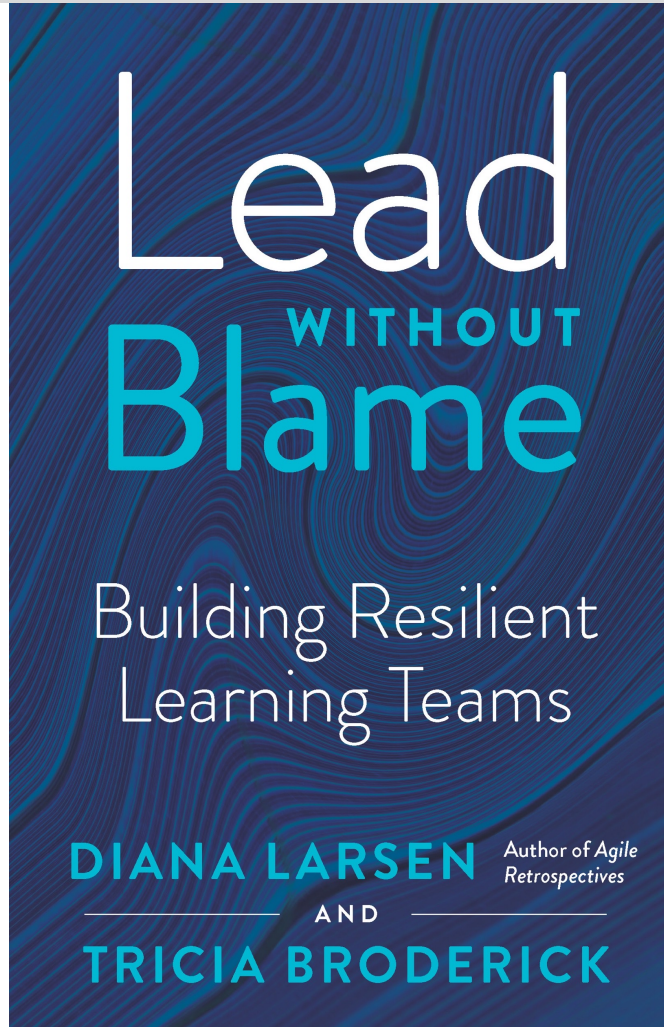
The Value of Leadership Through Learning





Diana Larsen

dianalarsenagileswd

Tricia Broderick

tricia-broderick