



Necessary Evils



SparkPlug Agility
 www.sparkplugagility.com
 Twitter: @SparkPlugAgile
 LinkedIn: /company/SparkPlug-Agility
 Facebook: /SparkPlugAgility

1

We will be "Mixing it up" in this session!



"Stand Up - Hand Up"




The Rule: You must change tables
when you are finding a new partner! 😊



2

Let's mix it up!



3

Something we have in common....

4

The Dishes.....The Laundry....

2:00

Consider what came up for YOU when you saw those pictures
 Think about how you FELT when you heard those words
What is something in your life (personal or professional) that's similar?
 Share your thoughts with your partner, spreading the time out equally 😊

5

necessary

Adjective: Essential, Indispensable, or **Requisite**
 Noun: Something necessary or **required** for a particular purpose

evil

Adjective: morally **wrong or bad**; immoral; wicked; harmful; detrimental
 Noun: That which is evil; evil quality, **intention**, or conduct

6

Let's mix it up again - remember to change tables!



7



8

"Reframing" that statement

2:00

"Eating healthy is too expensive, too costly, and takes too much time"

Consider the statement above: the tone, the weight, the message

How could you reframe it into a more positive or less negative statement?

Share your "reframed" messages with your partner - spread the time evenly!



9



10

The Questions for the "Fishbowl"

What if these things are necessary to continue advancing agility in our organizations?

Are there **"necessary evils"** to support and grow in order to keep challenging this status quo?

Work Tools

Certifications



11

Reframing Round # 1: Tools

3:00

"The standardization of work tools is something we just have to deal with"

Consider the statement above: the tone, the weight, the message

How could you reframe it into a more positive or less negative statement?

Share your "reframed" messages with your partner - spread the time evenly!



12

Reframing Round #2: Certifications

3:00

"Certifications do not offer much value, especially those two-day events"

Consider the statement above: the tone, the weight, the message

How could you reframe it into a more positive or less negative statement?

Share your "reframed" messages with your partner – spread the time evenly!



13



14

Let's mix it up again – remember to change tables!



15



16

Balancing things out

2:00

"How to get enough sleep at Agile2023 when you also want to network"

Think about the benefits of sleep, but the benefits of networking...

You'll start on one side, then change to the other side, and back again

Explore the benefits "jumping" sides – spreading the discussion time out!



17

paradoxA statement that is seemingly **contradictory** or **opposed** to common sense and yet **perhaps** is true

18



19

Asking "Wicked Questions" to explore these Paradoxes

- Remote Agility**
- Artificial Intelligence
- Agile Frameworks**
- Prioritization
- Continuous Delivery**
- Rapid Growth
- Political**

20



Remember "Balance" from earlier?

21

Paradox #1: Remote Agility

How do Agile teams maintain that sense of being a "team"...

4:00

..when it is likely that they will never meet face-to-face?

You and your partner will explore both sides of this "Paradox"

Remember to "Jump" – resist the urge to stay on ONE SIDE ☺

22

Paradox #2: Agile Frameworks

How can frameworks be adapted and integrated to foster collaboration...

4:00

...while respecting diverse approaches and preventing framework rigidity?

You and your partner will explore both sides of this "Paradox"

Remember to "Jump" – resist the urge to stay on ONE SIDE ☺

23



Considering both sides of a paradox can expand the conversation

24

Let's mix it up again – new partner, new table!!



25

Each of you needs to choose a different type of fruit



Mango



Pineapple



26

We have fruits – now you need a “position”



Affirmative: You are taking the position of arguing **FOR** the statement



Negative: You are taking the position of arguing **AGAINST** the statement



27



28

Make your case

3:00

“A hot dog is a sandwich”

Recall your position (Affirmative or Negative) for this exercise

Think of three (3) brief points that support your position

Make your case to your partner sharing each point in **30 seconds or less!**



29



30



31

You'll keep the same position from our earlier exercise



Affirmative: You are taking the position of arguing **FOR** the statement



Negative: You are taking the position of arguing **AGAINST** the statement

32

Debate Part 1: Writing your points



2:00



Review the statement on the next slide that you will debate

Recall your position (Affirmative or Negative) for this exercise

Think of two points that support your position

Write your points down to help you make your case

33

Debate Part 1: Writing your points



2:00



*The “Industry” of agile, including certifications and scaling frameworks, are a “**necessary evil**” to support the growth of agility in our organizations today.*

34

Debate Part 2: Making your case



2:00



You should have two solid points that supports your case

Recall your position (Affirmative or Negative) for this exercise

Again, take about 30 seconds per point when it's your turn ☺

Use this time to debate your position with your partner

35

Debate Part 3: Consider those points



1:00



Start by taking a deep breath ☺

Recall about what you just heard from your partner

Consider that perspective on your own – do you see their point?

You'll be sharing a phrase that starts like this: “I see your point about....”

36

Debate Part 4: Seeing the point



2:00



You made your case earlier, and your partner did as well

You thought about their perspective, considering the "Partner Points"

Share your thoughts starting with a phrase like "I see your point about..."

Use the time evenly to explore one another's perspective



37



What you are trying to avoid...

38



When debating - don't attack the PERSON, attack the PROBLEM!

39



40

A big "Thank You!" is in order!



41