Grab an index card and write your favorite acronym on the front and the meaning of it on the back

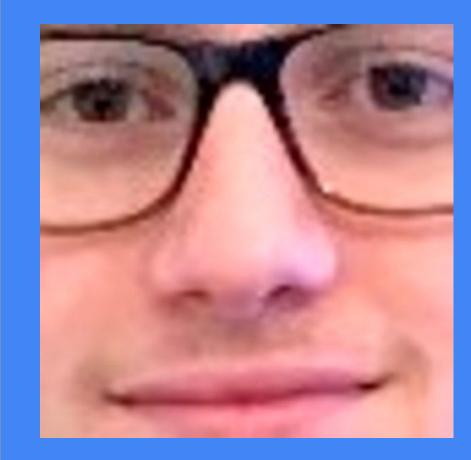
Just before my first professional talk



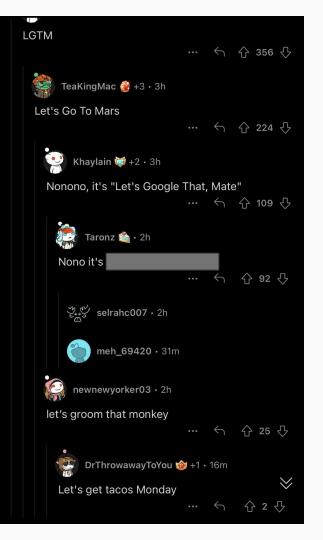
My friend Nick



My friend Nick



LGTM



Nigel Brown

Senior Developer Advocate, Intuit

Acronyms are everywhere

India Foxtrot Yankee Oscar Uniform Charlie Alpha November Romeo Echo Alpha Delta Tango Hotel India Sierra India Mike November Echo Victor Echo Romeo Golf Oscar November November Alpha Golf India Victor Echo Yankee Oscar Uniform Uniform Papa November Echo Victor Echo Romeo Golf Oscar November November Alpha Lima Echo Tango Yankee Oscar Uniform Delta Oscar Whiskey November November Echo Victor Echo Romeo Golf Oscar November November Alpha Romeo Uniform November Alpha Romeo Oscar Uniform November Delta Alpha November Delta Delta Echo Sierra Echo Uniform Tango Yankee Oscar Romeo

There is far too much to know

Some of the dangers

- Exclusion
- Noise

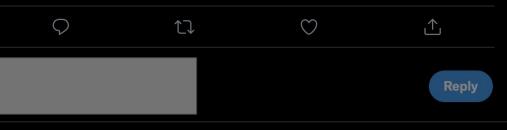




St. Andre Abstinence Summer Camp @staasc music

pretty cool that someone created a whole account to help those suffering from BOFA,,, make sure to support @BofA_Help !!

11:48 PM · Oct 13, 2021 · Twitter for iPhone





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Bank of America Help @ @BofA_Help · Oct 14 Replying to @staasc_music

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Hi, we noticed your post and wanted to reach out. If you happen to have any questions related to your Bank of America account/service, please use the DM link below to tell us more and we'll be glad to connect with you. ^tasha

Send us a private message

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What can we do?

- Be more intentional with our language
- Provide resources for learners
- Spend more time mentoring
- Create or find content that can act as prerequisites for yours

Be the person you wish you had

Effort we spend creating more inclusion in our industry is not wasted Thank You