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What we've learned so far





First principles over process

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Technical Skills are really, really important

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Thing big, do it Small

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Intention vs Willing to make it happen

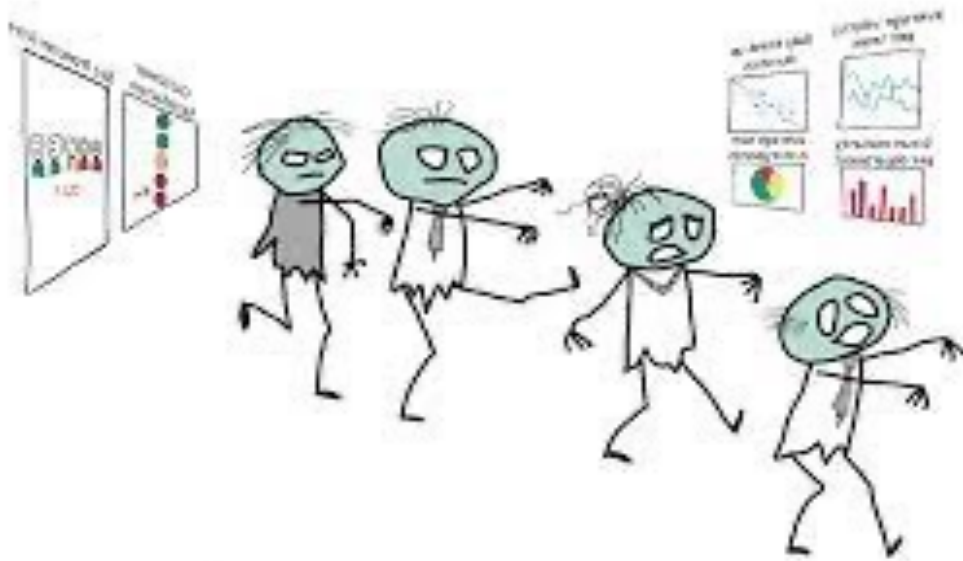
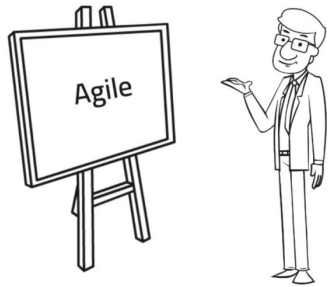
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How do we reach organizational Goals?

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- Vision (WHY)
- Mission (HOW)
- Objectives (WHAT)



Results

- Outcomes
- Actions

How do we reach organizational Goals?

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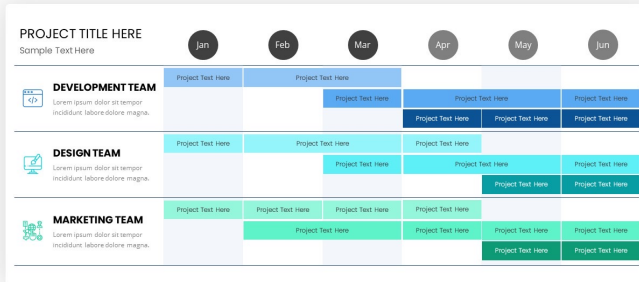
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Infographics

PRODUCT ROADMAP TEMPLATES



Roadmap Infographics

Enter your subhead line here



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Overlapped sections Roadmap PowerPoint Timeline



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Azure DevOps interface showing a Kanban board for 'Upstream-GOM-MCPs' in the 'Baltimore' board. The board is organized into columns: Backlog, Ready Work Next Up (37/75), In Progress (17/5), PO Review (7/5), and Done. Each card represents a task with a title, description, assignee, and ID.

Backlog

- 4443086 Build out SIMOPS backlog in ADDO board.
- 4440444 PMR Contractor's Onboarding - Chevron
- 4440441 Z10 - FAT Workplan developed
- 4434925 L9 - PMR Begin onboarding process on the Chevron side
- 4434937 L9 - PMR Deployment to Work Locations
- 4432630 Review bid evaluations with contracts and prepare for meeting with team members.
- 4400290 Make recommendation for award to Sr. Ops Rep.

Ready Work Next Up (37/75)

- 4440283 Complete negotiations with short listed vendors for OP Bids
- 4425175 I8 - Review the list with all stakeholders
- 4023270 L10 - Develop an Agenda with objective with desired outcome
- 4075696 L10 - Incorporate feedback on Ballymore philosophy
- 4075069 L10 - Send out agenda and objectives of the workshop for review and comment
- 4397743 L7 - Develop a contract for Petrofac including all exhibits that apply

In Progress (17/5)

- 4446838 Review bid evaluations with OP review team and determine short list for contract award
- 4425174 I8 - Develop a list of tie-in / interfaces in between major pieces of topsides equipment
- 4427457 Schedule and implement Backlog refinement for SIMOPS POP Deliverable
- 4075648 L10 - Obtain the list of procedures identified from the Ballymore Phase 3 OMR
- 4075667 L10 - Approval of the finalized list of procedures
- 4023249 L10 - Determine a list of pre-read documents during alignment with stakeholders

PO Review (7/5)

- 4440762 B2Z1 - Stage 2 Tie-In Points List
- 4432740 L9 - PMR Contract Initiation
- 4378595 N7 - Review bids and score vendors based on review criteria
- 4432634 Review bid evaluations with contracts and prepare for team meeting discussion
- 4023261 L10 - Develop Role and Responsibilities and include in the TOR
- 4023264 L10 - Develop a scope/frame of workshop. Include IFD eng. deliverables for the OMR

Done

- 4425170 I8 - Identify equipment needing ISUP (covered in OMR7).
- 4023241 L10 - Schedule a Kickoff alignment meeting
- 4328534 L11 - Develop an initial TOR for guiding the team through the workplan and process
- 4128487 L7 - Put a team (Petrofac or Pinnacle) or contract in place to finalize lists and conduct review and analysis
- 4075683 L10 - Create Ops philosophy: If philosophy exists, then modify Ballymore philosophy
- 4075691 L10 - If philosophy doesn't exist, then create a new Ballymore philosophy

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The screenshot shows a Jira Agile board for the 'Teams in Space' project. The board is organized into four columns: TO DO 5, IN PROGRESS 5, CODE REVIEW 2, and DONE 8. Each card on the board includes a task description, a team label (e.g., SPACE TRAVEL PARTNERS, LOCAL MARS OFFICE), and a progress indicator with a number and a person icon.

Column	Task	Team	Progress	Assignee
TO DO 5	Engage Jupiter Express for outer solar system travel	SPACE TRAVEL PARTNERS	5	TIS-25
	Create 90 day plans for all departments in the Mars Office	LOCAL MARS OFFICE	9	TIS-12
	Engage Saturn's Rings Resort as a preferred provider	SPACE TRAVEL PARTNERS	3	TIS-17
IN PROGRESS 5	Requesting available flights is now taking > 5 seconds	SEESPACEZ PLUS	3	TIS-8
	Engage Saturn Shuttle Lines for group tours	SPACE TRAVEL PARTNERS	4	TIS-15
CODE REVIEW 2	Register with the Mars Ministry of Revenue	LOCAL MARS OFFICE	3	TIS-11
	Draft network plan for Mars Office	LOCAL MARS OFFICE	3	TIS-15
DONE 8	Homepage footer uses an inline style-should use a class	LARGE TEAM SUPPORT	68	TIS-68
	Engage JetShuttle SpaceWays for travel	SPACE TRAVEL PARTNERS	5	TIS-23
	Engage Saturn Shuttle Lines for group tours	SPACE TRAVEL PARTNERS	15	TIS-15

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The screenshot shows the Jira Software interface with the 'Portfolio Overview' view. The table below represents the data shown in the interface.

Key	Summary	Progress	Assignee	Priority	Story Points	Time Spent	Status	Fix versions	Sprint
INIT-1	Core Products	<div><div style="width: 100%;"></div></div>	Sarah Johnson	↑	119	6w 4d 2h	IN PROGRESS		
INIT-3	Structure	<div><div style="width: 100%;"></div></div>	Eugene Lebedev	↑	119	6w 4d 2h	IN PROGRESS		
STR-1	Formulas	<div><div style="width: 100%;"></div></div>	Eugene Lebedev	↑	60	1w 3d 5h	IN PROGRESS		
STR-4	Support for JQL	<div><div style="width: 100%;"></div></div>	James Stevens	↑	15		TO DO	Structure 1.0	STR S
STR-10	Design Syntax	<div><div style="width: 100%;"></div></div>	Bob Smith	↑			TO DO		STR S
STR-5	New UX for editing of large formulas	<div><div style="width: 100%;"></div></div>	Bob Smith	↑	26 7	2d 5h	IN PROGRESS	Structure 1.0	STR S
STR-11	Design UX for long formulas editi	<div><div style="width: 100%;"></div></div>	Bob Smith	↑	7	2d 5h	DONE		STR S
STR-12	Implement new UI	<div><div style="width: 100%;"></div></div>		↑	12		TO DO		STR S
STR-6	Technical Debt	<div><div style="width: 100%;"></div></div>		↑	19	1w 1d	TO DO		
STR-3	Sync Attributes to Custom Fields	<div><div style="width: 100%;"></div></div>	Jacques Durand	↑	50	4w 1d 5h	TO DO		
STR-2	Notes Column	<div><div style="width: 100%;"></div></div>	Bob Smith	↑	9	4d	TO DO		
INIT-2	Extensions	<div><div style="width: 100%;"></div></div>	Mohammed Attar	↑	262	3w 3d 2h	IN PROGRESS		
INIT-5	Structure.Gantt	<div><div style="width: 100%;"></div></div>	Mohammed Attar	↑	166	3w 3d 2h	IN PROGRESS		
GNT-1	Sync Start/Finish Dates to Jira	<div><div style="width: 100%;"></div></div>	Ling Hong	↑	66 21		TO DO		
GNT-2	Milestones	<div><div style="width: 100%;"></div></div>	Mohammed Attar	↑	31 15	1w 4d	DONE		
GNT-3	Configurable Resources	<div><div style="width: 100%;"></div></div>	Ling Hong	↑	69 32	1w 4d 2h	IN PROGRESS		

Showing 38 items

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How do we reach organizational Goals?

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Is this a map?

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To be a map, some things must exist:

- Visual
- Context
- Position
- Anchor
- Movement

Is this a map? User-story Mapping is not a map!

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- Visual ✓
- Context ✓
- Position ✓
- Anchor ✗
- Movement ✗



You need a true map t
Without a Map you can't

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Past

Present

1

2

From Right to Left!

What was
planned

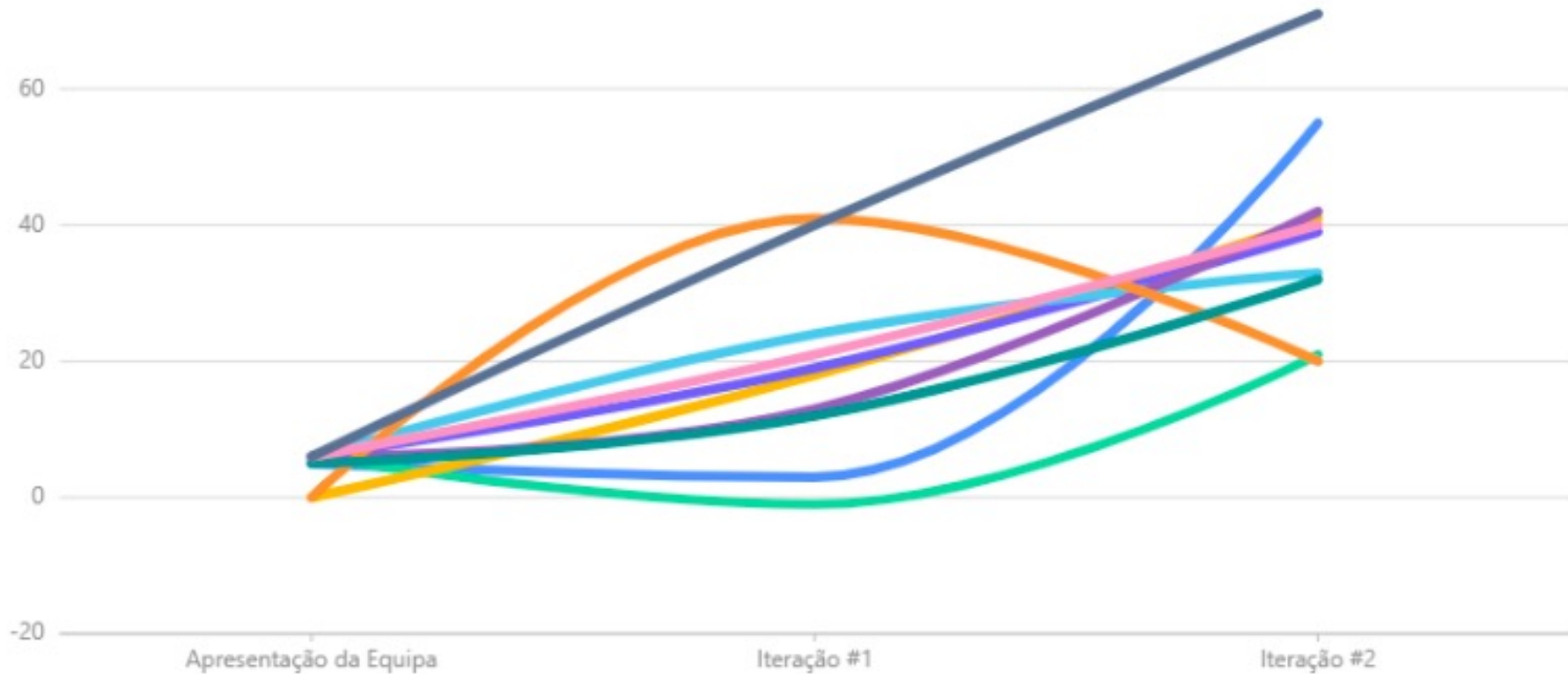
What
really
happened



What decisions
brought us here?

How do we work?

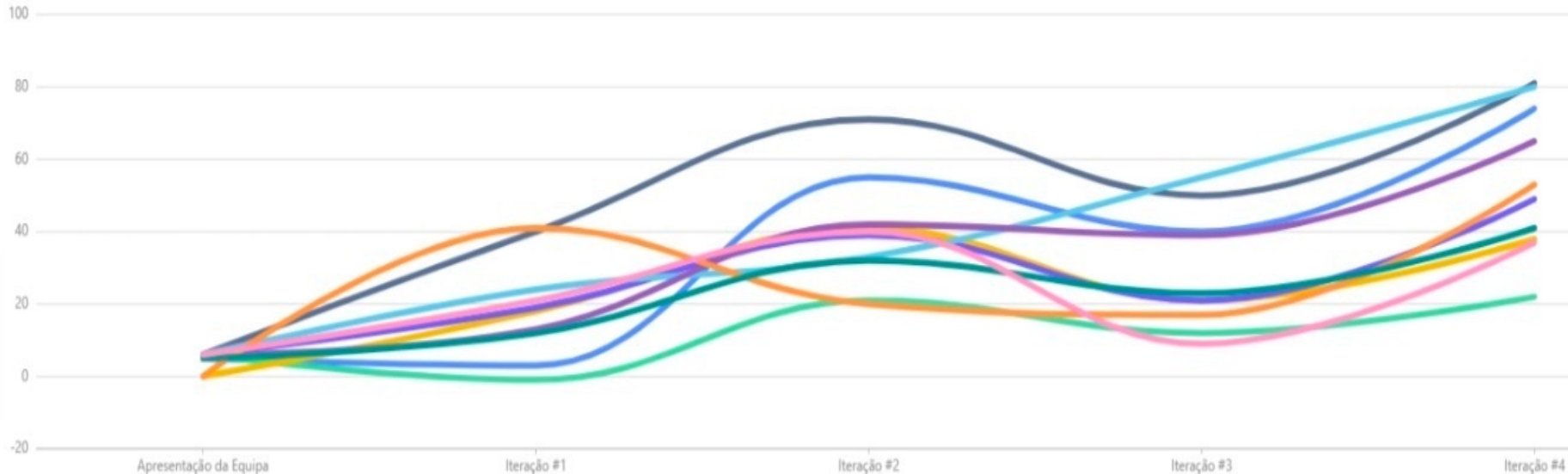
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Individuals and Interactions

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~ ALTICE ~ APPLUS ~ CONVATEC ~ EDP ~ EXERCITO ~ GALP ~ MAKRO ~ MERCEDES-BENZ-IO ~ MONDELEZ ~ SONAE





The change must belong to the Changers

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When a door closes, open it!

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What we've learned so far



Chet Hendrickson

Computer Software Consultant and
Professional



Hugo Lourenço

📊 Agile Economy | 🚀🎯 new ways of working | 🌟
Certified trainer for DevOps, Scrum, Kanban, SAFe,...



You're Still Here?

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Takeaways

What We've Learned so far

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Discover the How we should be working vs buying or renting others

1st generation went through a process of finding what they were trying to achieve, instead of telling on how to get there. So what works for you, what are you trying to achieve and how is going to work for you

Instead of doing this well you need to be really good

But we were regular people, what in fact we discover we were really good, because we spend time to uncover on how to build sw in the right way. If we havent spent time acquiring and learning those skills, we haven been in trouble.

Takeaways

What We've Learned so far

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Manny, manny more, much, much smaller steps

No matter what you do, break into steps that can be achieved and deliver it, not at the end of the sprint, not at the end of the day, but by the end of 15min, observe what you have and take your time to think about it

Where you are can be an illusion, hard to say where you are without a map

Under the pressure we are not creative, we need to realise the change is coming from our learnings and findings, not from deadlines, or tools or processes. False dichotomys to hide the creativity of the people that pass intention over those that tells you what to do.