

FEEDBACK



At our away day Jakub introduced some new ways of thinking about how we can improve our team behaviours to better support us all as individuals and move the dial on needs that we all share.

I think everyone came away from that day feeling better connected and more in tune with everyone else in the team. This has never happened to such a great degree before.



TEAM WORK

- provide practical support
- team work processes
- 10-15 members
- shared leadership
- highly collaborative
- high trust env.

CSSE

PLUS

CLEANING

①

Inspired

③

⑤

Supported

Welcome

Involved

Appreciated

Openminded





FEEDBACK



This was an amazing way to help our team re-discover themselves and find new ways to a common understanding of our values and expected behaviours.



Simon Sinek

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When people are financially invested, they want a return. When people are emotionally invested, they want to contribute.

Simon Sinek





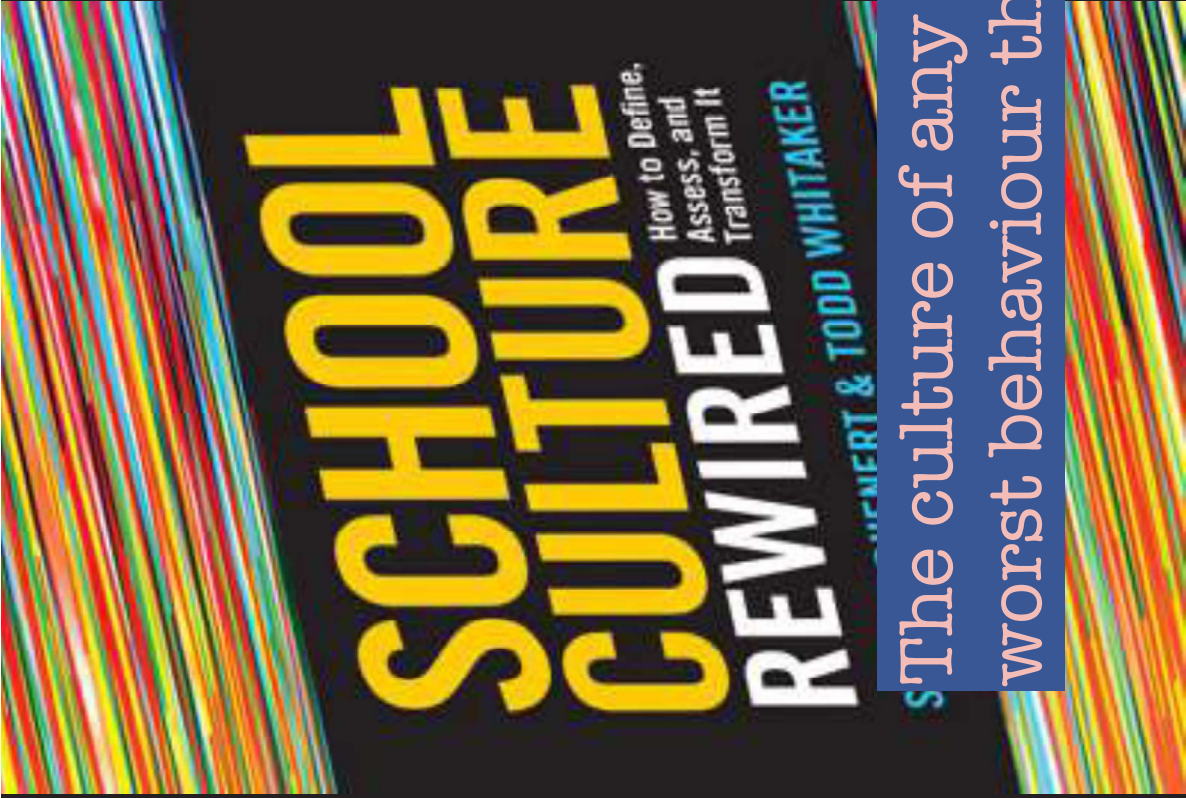
LEADERS

SCHOOL CULTURE

How to Define, Assess, and Transform It

REWIRED

STEVE GRUENERT & TODD WHITAKER

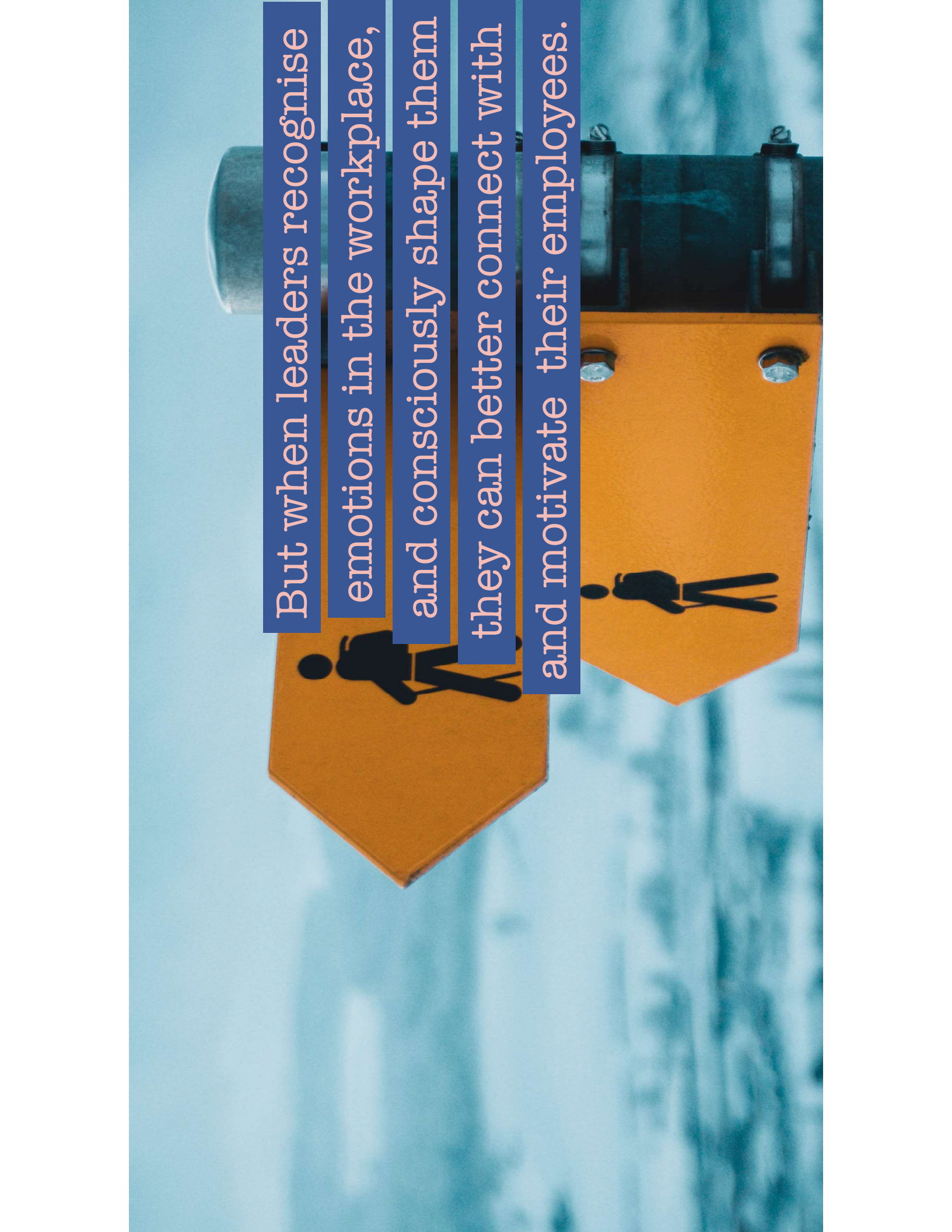


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The culture of any organisation is shaped by the worst behaviour the leader is willing to tolerate.

A yellow sign with a black silhouette of a person, mounted on a metal pole against a blue sky background. The sign is partially obscured by text bars.

When leaders ignore or fail to understand emotion, they're glossing over a vital component of what makes organisations tick, and their companies and people suffer.



But when leaders recognise
emotions in the workplace,
and consciously shape them
they can better connect with
and motivate their employees.

**We absolutely
don't want our
people to feel
this**

FOR LEADERS

**Our success
relies on
our people
feeling this**

FOR LEADERS

TO HELP OUR PEOPLE MANAGE OR COPE WHEN THEY
FEEL THIS I NEED TO...

TO HELP OUR PEOPLE FEEL THIS WAY I NEED TO...

OUR PEOPLE WILL FEEL THIS IF I...

OUR PEOPLE WON'T FEEL THIS WAY IF I...

I KNOW PEOPLE ARE FEELING THIS IF I SEE OR HEAR...

I KNOW PEOPLE ARE FEELING THIS IF I SEE OR HEAR...

I ABSOLUTELY DON'T WANT PEOPLE TO FEEL...

OUR SUCCESS RELIES ON PEOPLE FEELING...

FEEDBACK

I feel grateful to have found you in this organisation!

